



Transcend HEAT Operatives Qualification Suite

Qualification Specification

Version 01: 15 March 2024



Welcome

Welcome to the **Transcend HEAT Operatives Suite Specification**. Transcend Awards is an awarding organisation regulated by Ofqual. The suite is developed in collaboration with the **British Training Board [BTB]** led by the esteemed transformational education specialist [Adrian Rabey](#).

and each qualification in the suite sits on the Ofqual Register of Regulated Qualifications. This specification must be complied with in conjunction with the **Transcend Centre Recognition Conditions** the **BTB Approved Programmes** and the **Unit Specifications**.

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Part 01: Qualification Suite Purpose Statement

Qualification Suite Scope									
<p>Transcend HEAT Operatives is a progressive suite of vocationally related qualifications regulated by Ofqual. The qualifications in this suite sit in sector 1.3: Public services, are developed in collaboration with the British Training Board [BTB] and are solely awarded by Transcend. Due to the nature of the qualifications, they are delivered by BTB licenced education specialists. The British Armed Forces recognise the BTB as the independent expert education provider dedicated to supporting those in service, veterans, public servants, and their families throughout their careers and beyond.</p> <p>The qualifications in this suite are relevant to those in occupational roles required to enter or operate in hostile environments. Learners will develop knowledge, skills and behaviours required to facilitate the safety and security of themselves and others in their operational context. These contexts may include but are not limited to military professionals, security contractors, first responders, paramedics, police, fire brigade, government officials, diplomats, foreign service officers, disaster relief workers, media operators such as journalists or photographers, oil and gas workers, environmental researchers, or educationalists. It is particularly relevant to veterans appointed to operate in a hostile context in a civilian occupation. The suite uniquely offers a progression route for trainees [L3], to established operators [L4] AND finally for team leaders [L5].</p> <p>This suite is integral to the Transcend BTB MVP¹ Portfolio. This is a pioneering portfolio of qualifications developed specifically to align to the revolutionary BTB Military Skills Translator Framework. This Portfolio is therefore designed to enable our service men, women, and veterans to achieve qualifications recognised by civilian employers. The intent is to enable those that have served our country with pride to continue to thrive as they transition into the civilian community.</p>									
Qualification suite regulation	Qualification Titles	Ofqual ref	EQF Equivalent	Start	Review	GLH	DSH	TQT	Credit
	Transcend Level 3 Award in Hostile Environment Awareness Techniques [HEAT-AWARE]	610/3937/8	Equivalent to EQF level 4	01 Apr 2024	30 Apr 2027	3	7	10	1
	Transcend Level 4 Award in Hostile Environment Assertiveness Tactics [HEAT-ASSERT]	610/3938/X	Equivalent to EQF level 5	01 Apr 2024	30 Apr 2027	8	12	20	2
	Transcend Level 5 Award in Hostile Environment Agile Team Leadership [HEAT-AGILITY]	610/3949/4	Equivalent to EQF level 6	01 Apr 2024	30 Apr 2027	8	12	20	2

¹ BTB Military, Veteran Public Servant Portfolio

Qualification suite AO	This qualification suite is solely awarded by Transcend Awards Limited as the recognised awarding organisation regulated by Ofqual.	
Qualification suite standards	This qualification suite is aligned to the professional proficiencies validated by the BTB Military Skills Translator Framework .	
Qualification suite partner	This qualification is developed in collaboration with industry specialists the British Training Board [BTB] as the technical partner. The BTB is an independent educator of military professionals and veterans across the UK. This qualification is subject to consultation with armed forces trainers, military professionals, veterans, and equality experts. The collaboration and consultation groups remain in place for the lifetime of the qualification to ensure it remains fit for purpose.	
Qualification suite providers	<p>This qualification is delivered in collaboration with industry specialists the British Training Board [BTB] as the independent licensing body for education providers of military professionals and veterans across the UK.</p> <p>To deliver these qualifications providers must have a BTB licence and be able to meet the centre recognition and qualification approval conditions. It is only delivered by providers that have evidence of the BTB licence, are recognised as centres and approved to offer the qualification by the awarding organisation.</p> <p>Recognised centres are required to deliver the qualification in accordance with the BTB licence, centre recognition and qualification delivery conditions. All providers must contact the British Training Board [BTB] to access their licencing scheme prior to making a submission to the awarding organisation.</p>	
	Applicant centres	Recognised centres
	Access the Transcend Awarding Website to submit a centre recognition enquiry to initiate the process.	Access the Transcend Awarding Management System [TAMS] to create and submit the Transcend Recognised Centre Extension Request Form.

Qualification suite participants and progression	This qualification suite is uniquely designed to enable progressive professional development opportunities for those in occupational roles that operate in hostile environments. This includes but is not limited to relevant to military professionals, security contractors, first responders, diplomats, foreign service officers, disaster relief workers, media professionals, oil and gas occupations, environmental researchers, and educationalists. It is particularly relevant to veterans appointed to operate in a hostile context in a civilian occupation.	
	Educational pathway	Employability pathway
	Transcend Level 3 Award in Hostile Environment Awareness Techniques [HEAT-AWARE]	Professional development knowledge-based qualification for those being inducted, in training and/or who operating under direct supervision. It is relevant to those likely to enter hostile environments post induction, training OR as they evolve in their career pathway.
	Transcend Level 4 Award in Hostile Environment Assertiveness Tactics [HEAT-ASSERT]	Professional development skills-based qualification for those operating as individuals or as part of a team and who are required to operate in a hostile environment as part of their regular or occasional duties.
	Transcend Level 5 Award in Hostile Environment Agile Team Leadership [HEAT-AGILE]	Professional development skills-based qualification for those that lead teams that operate in a hostile environment as part of their regular or occasional duties.
Qualification suite endorsements	This qualification is endorsed by BTB Armed Force Associates.	

Qualification Suite Summary	
Qualification suite purpose	<p>The purpose of the qualifications is to continue professional development.</p> <p>The sub-purpose is to knowledge and/or skills relating to legal, technical, process or best practice requirements.</p>
Qualification suite rationale	<p>Across Great Britain, 2.03 million people reported that they had previously served in the UK armed forces (76% in the regular forces, 20% in the reserve forces and 4% in both). This represents 3.8% (almost 1 in 25) of the total population aged 16 or over. Overall, 7.0% of households in Great Britain included one or more veterans.</p> <p>The Transcend BTB MVP Portfolio is comprised of progressive suites of qualifications that are regulated by Ofqual. This portfolio has been developed in collaboration with the British Training Board [BTB] and their talented team of experts. The BTB is recognised within the British Armed Forces as an independent awarding body dedicated to supporting those in service, public servants, and their families throughout their careers and beyond! Specifically, the BTB is dedicated to the massive community of British Veterans who served our country with pride. BTB offer a range of programs and services aimed at helping veterans transition to civilian life, including career development, skills translation, and support for those in the Criminal Justice System. They provide lifelong learning and career development opportunities, ensuring that veterans can successfully integrate into civilian life and continue to thrive.</p> <p>BTB proudly run the National Armed Forces Academy and a range of progressive programmes designed to enhance career prospects for veterans and their families. The BTB Military Skills Translator Framework is a revolutionary tool for the veteran community. This pioneering initiative empowers veterans to evaluate the scope of their occupational expertise developed throughout their military career. BTB facilitate the evidence collation and mapping of these proficiencies to occupational qualifications recognised by civilian employers. Where needed tailored learning, assessment, quality assurance programmes are delivered to cover any gaps in criteria and role specific duties in the civilian roles. The purpose of the Transcend BTB MVP Portfolio is to offer the range of occupational qualifications that align to the BTB Military Skills Translator Framework and the range of BTB initiatives designed to enable the Military Professionals, Veterans, Public Servants [MVPs], and their families within their community to thrive. This qualification suite is relevant to many civilian roles undertaken by veterans and sits within the Transcend BTB MVP Portfolio.</p>
Qualification suite uniqueness	<p>This is the only suite of progressive HEAT qualifications. This suite uniquely facilitates trainees, qualified operators AND team leaders of those that enter hostile environments whilst fulfilling their occupational duties. The Register of Regulated Qualifications should be accessed for intel on awarding organisations offering similar provision.</p>

Qualification suite aims and objectives	Transcend Level 3 Award in Hostile Environment Awareness Techniques [HEAT-AWARE]	
	Aim	The aim is to develop learner's awareness of hostile environment categories, associated roles, and contextual responsibilities.
	Objective	<p>The objective is to benefit learners in their own vocational context by developing their awareness of the range of hostile environment that may apply to them. Learners will be able to:</p> <ul style="list-style-type: none"> Evaluate hostile environment types, categories, and characteristics. Differentiate between the occupational roles operating in hostile environments. Evaluate intel collection techniques relevant to hostile environment type, location, and own occupational context.
	Transcend Level 4 Award in Hostile Environment Assertiveness Tactics [HEAT-ASSERT]	
	Aim	The aim is to enable learners to develop the skill safety and security skills needed to enter hostile environments related to their own vocational context.
	Objective	<p>The objective is to benefit learners in their own vocational context by developing the skills they need to maintain their own and others' safety and security. Learners will be able to:</p> <ul style="list-style-type: none"> Prepare safety and security plans relevant to vocational role and hostile environment characteristics. Execute safety and security plans relevant to vocational role and hostile environment characteristics. Evaluate safety and security plans relevant to vocational role and hostile environment characteristics.
	Transcend Level 5 Award in Hostile Environment Agile Team Leadership [HEAT-AGILITY]	
	Aim	The aim is to enable leaders of teams operating in a hostile environment to plan, execute and continuously review strategies to facilitate safety and security.
	Objective	<p>The objective is to benefit learners through the development of skills required to lead a team in a hostile environment in own occupational context. Learners will be able to:</p> <ul style="list-style-type: none"> Establish safety and security strategies relevant to occupation, team, and hostile environment characteristics. Execute safety and security strategies relevant to occupation, team, and hostile environment characteristics. Evaluate safety and security strategies relevant to occupation, team, and hostile environment characteristics.

Qualification Suite Structures

Each qualification in this suite is comprised of one mandatory unit. Learners must successfully achieve the mandatory unit to achieve each qualification.

The level 3 is a pre-requisite to the level 4.

The level 4 is a pre-requisite to the level 5.

Learners may be enrolled onto a progressive programme in line with their occupational roles and stage of development.

Transcend Level 3 Award in Hostile Environment Awareness Techniques [HEAT-AWARE]		AO Ref	Ofqual Ref	Level	GLH	DSH	TUT	Credit
L3-Unit	Hostile environment operational contexts	QU001493	J/651/2089	3	3	7	10	1
Transcend Level 4 Award in Hostile Environment Assertiveness Tactics [HEAT-ASSERT]		AO Ref	Ofqual Ref	Level	GLH	DSH	TUT	Credit
L4-Unit	Hostile environment operational safety and security tactics	QU001495	M/651/2090	4	8	12	20	2
Transcend Level 5 Award in Hostile Environment Agile Team Leadership [HEAT-AGILITY]		AO Ref	Ofqual Ref	Level	GLH	DSH	TUT	Credit
L5-Unit	Hostile environment operational team leadership safety and security strategies	QU001498	R/651/2091	5	8	12	20	2

Part 02: Qualification Delivery Specification

Qualification Suite Delivery Conditions	
<p>The qualifications in this suite must be delivered in accordance with the Transcend Recognised Centre Conditions and the supplementary Qualification Suite Delivery Conditions outlined here. This qualification suite sits with the Transcend BTB MVP Portfolio and the BTB Licenced workforce, venues and approaches have been approved as meeting the conditions. These are subject to continuous review by the awarding organisation to ensure the qualification suite remains accessible, safe, and valid. The unit specifications are available upon request from the BTB as the licenced technical partner.</p>	
Qualification suite resource conditions	Qualification suite coordination conditions
<p>The qualification suite resources are comprised of:</p> <p>BTB Licensed Tutors, Assessors, IQAs BTB Licensed Training and Assessment Sites</p>	<p>The qualification suite coordination must comply with:</p> <p>BTB Approved Engagement, Eligibility and Access SOP BTB Approved Agreement, Attendance and Achievement SOP</p>
Qualification suite delivery conditions	Qualification suite assessment conditions
<p>The qualifications must be delivered in accordance with the:</p> <p>BTB Approved Delivery Models and RPL SOPs BTB Approved Standardised and Personalised Programmes</p>	<p>The qualifications must be assessed in accordance with the:</p> <p>BTB Approved Assessment Strategies and Methods BTB Approved Assessment Tasks and Marking Guidelines</p>
Qualification suite IQA conditions	Qualification suite EQA conditions
<p>The qualifications must be internally quality assured in line with the:</p> <p>BTB Approved IQA Risk-Based Monitoring Approach BTB Approved IQA Risk-Based CASS Moderation Strategies</p>	<p>The qualifications must be externally quality assured in line with the:</p> <p>Transcend EQA Risk-Based Monitoring Approach Transcend EQA Risk-Based CASS Moderation Strategies</p>

Appendix: Qualification Suite Specification Version Control

This document is subject to version control. All changes will be tracked here and confirmed as an updated version.

Version	Publication date	Publication details	Qualification Developer [Author]	Qualification Validation Lead [Sign Off Details]
Version 01	15 March 2024	Publication 01	TRANSCEND CEO STACEY DOHERTY	15 March 2024 BTB CEO ADRIAN RABEY Lead Technical Collaborator